



CITY OF SAN DIEGO

FISCAL YEAR
2007
ANNUAL
BUDGET

DEPARTMENT BUDGETS

OFFICE OF ETHICS & INTEGRITY



Office of Ethics and Integrity

Office of Ethics and Integrity Summary:

The Office of Ethics and Integrity business center consists of the Office of Ethics and Integrity department.

**Office of Ethics and Integrity
Business Center
FY 2007 Annual Budget – \$1.2 million
(In Millions)**



**Office of Ethics and Integrity
Business Center
FY 2007 Total FTE – 7.00**



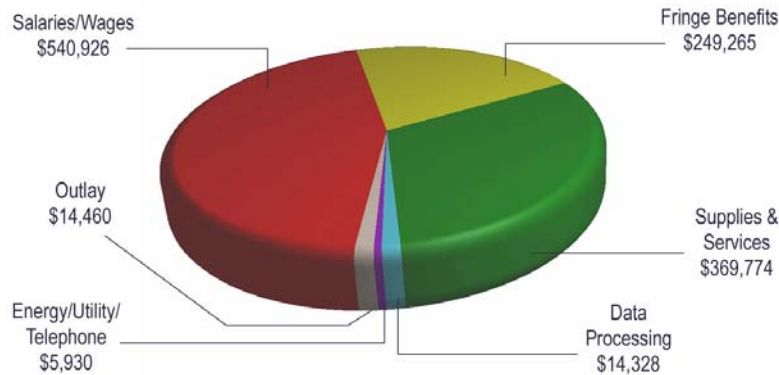
Office of Ethics and Integrity Business Center Highlights

- A \$539,471 adjustment reflects the transfer of 4.00 positions and related support from the Diversity Program to the Office of Ethics and Integrity.
- A \$516,966 adjustment reflects the transfer of 4.00 positions and related support from Citywide Program Expenditures to the Office of Ethics and Integrity to create greater efficiency within the City and City services.
- A \$167,227 General Fund adjustment includes support transferred from the Diversity program to the Office of Ethics and Integrity.

Office of Ethics & Integrity – Office Of Ethics & Integrity - General Fund

The Mayor's Office of Ethics and Integrity (OEI) is tasked with providing an ethics program for all City of San Diego employees in departments under the Mayor. OEI provides training to employees concerning relevant ethics-related local and State law/regulations/policies and procedures, as well as values-based training to improve each employee's understanding of ethics with the purpose of strengthening his/her ethical decision-making skills. The office also maintains the Employee Hotline, where any employee may confidentially report unethical behavior, in addition to waste, fraud, and abuse. OEI houses the activities of the Human Relations Commission and the Police Citizens' Review Board.

Fiscal Year 2007 Final Budget - \$ 1,194,683 - Expenditures by Category



Fiscal Year 2007 Final Budget Summary

	FTE	PE	NPE	TOTAL	REV
Fiscal Year 2006 Final Budget	0.00	\$ 0	\$ 0	\$ 0	\$ 0
Budget Adjustments Include Personnel Expense Adjustments, reclassifications, Non-Discretionary, and Information Technology budget adjustments	0.00	4,304	0	4,304	0
Supplementals Expenses and revenue not included in the FY 2006 Budget	0.00	15,000	127,227	142,227	0
Priorities Additions or reductions made to department budgets such as non-personnel expenses and one-time expenses	0.00	0	0	0	0
Transparencies Appropriate budgeting of all expenses and revenue in the General Fund	4.00	355,638	184,103	539,741	0
Restructuring Implemented to create greater efficiency within the City and of City services	3.00	416,438	68,162	484,600	484,101
Vacancy Savings Amount associated with positions projected to remain vacant in FY 2007, which is counted as savings	0.00	0	0	0	0

Office of Ethics & Integrity – Office Of Ethics & Integrity - General Fund

	FTE	PE	NPE	TOTAL	REV
Retiree Health/Flex Benefits	0.00	\$ 276	\$ 0	\$ 276	\$ 0
Net impact of reduction to Flexible Benefits due to Vacancy Factor and an increase in Retiree Health contribution from \$17 million to \$21 million Citywide					
Post Retirement Health Insurance Liability	0.00	(1,465)	0	(1,465)	0
Net impact of fringe adjustments and an increase in funds to be applied towards the total liability for Retiree Health					
Final Adjustment 1	0.00	0	25,000	25,000	0
Budget \$25,000 for Citizen's Review Board of Police Personnel for the cost of administrative hearings that are required by law.					
Adopted Adjustments Subtotal	7.00	\$ 790,191	\$ 404,492	\$ 1,194,683	\$ 484,101
Final Fiscal Year 2007 Total	7.00	790,191	404,492	1,194,683	484,101
Final Fiscal Year 2006 Total	0.00	0	0	0	0
Fiscal Year 2006-2007 Difference	7.00	790,191	404,492	1,194,683	484,101